

P

3

6

0



**Digitize and Unify
your Organization**

Who are we?



◀──▶

A **100% subsidiary** of a conglomerate with US\$ 2 Billion market cap.



◀──▶

300+ inhouse team with full-range of skill-sets to meet business needs across the technology stack.



◀──▶

Presence in major regions of the world- **India, USA, Europe, UAE.**

Our Core Values



INNOVATION

We continuously learn, unlearn, and re-learn to serve you the best.



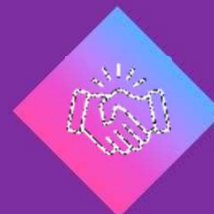
ACCOUNTABILITY

If an implementation does not positively impact the ROI, we do not charge.



HUMILITY

We embrace the change and adapt to customer needs without question, with all humility.



INTEGRITY

Transparency, the right intention, and the courage to be fair are our hallmarks.



Why Trust us

Reliable, Stable and Always there



What makes Presence360 A Must Have



Enhanced by Artificial Intelligence

Harness the power of machine learning, intelligent automation, and cutting-edge technologies to seize opportunities and proactively address challenges.

Continuous Digital Transformation

We elevate your business regularly with updates every 90 days, ensuring your solution is always up-to-date and does not require constant upgrades.

Streamlined Human-Centric Processes

With us, boost business agility & operational efficiency through touchless processes and a user experience (UX) that simplifies task completion and enhances productivity.

Productive. Secure. Cost Effective.

What we offer?



A solution tailored to perfection for business across industries.



Highly customizable to meet your business needs.



Effortless integration with your existing ecosystems.



Accessible through Open APIs.



A modular framework for maximum flexibility.



All-inclusive on a unified platform, streamlining your operations.

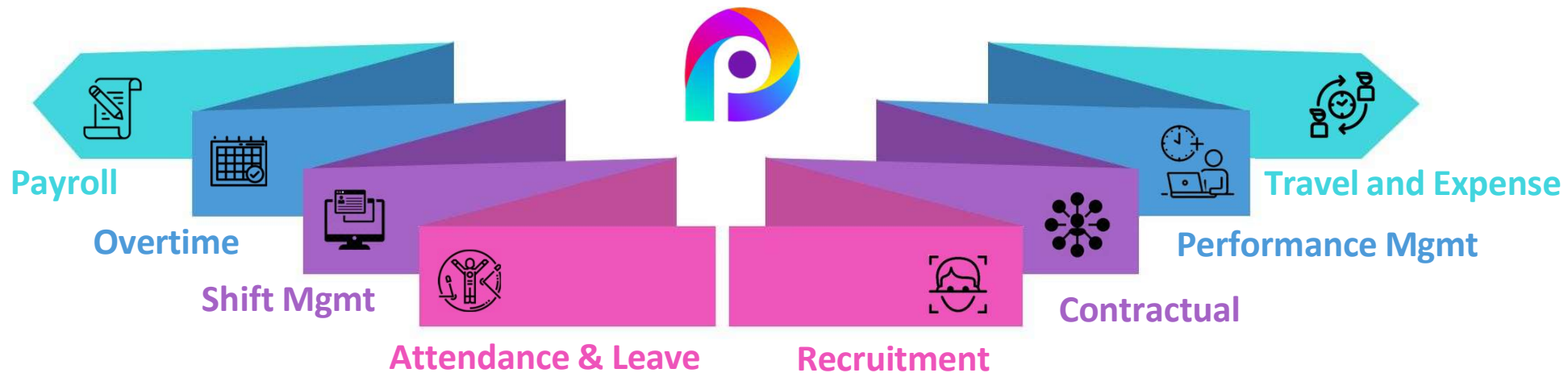


Presence 360 Modules: A Suite for Business Growth

HRMS

**Admin
Processes**

Human Resource Management



Streamlining and efficiently managing the workforce to enhance overall organizational productivity and reduce cost leaks.

ATTENDANCE MANAGEMENT

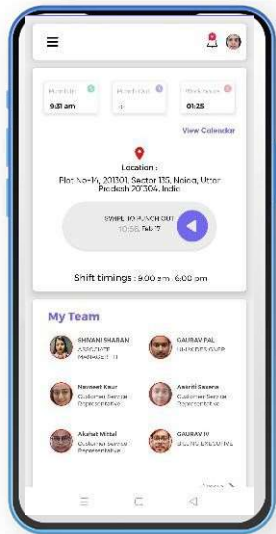


Experience the new age Facial Recognition based, automated solution for Capturing Attendance from any where at any time.

Capabilities:

- ❖ AI powered Face recognition attendance - safe and secure.
- ❖ Geofencing & Geotagged attendance.
- ❖ Mark attendance from anywhere, great for hybrid workforce.
- ❖ Contactless and proxy proof.
- ❖ Easy synchronization with leading ERP and HRMS systems.
- ❖ Automatically created reports give error-free analysis on the leave pattern.
- ❖ Full visibility of employees at one place.
- ❖ Administer global team under one platform.
- ❖ Easy access to policy documentation.





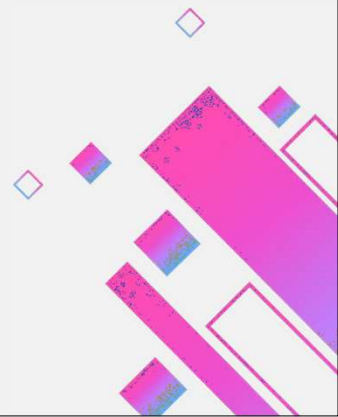
Mobile Features

- ❖ Use any iOS/Android phone to mark attendance.
- ❖ Precise geo-tagging & fencing for field/work-from-home users.
- ❖ Apply or approve leaves on-the-go.
- ❖ Request regularization in case of lapses.
- ❖ Request to work from home or work from office, On Duty, OT etc.
- ❖ Get consolidated view of self & team, including physical location on map.
- ❖ Monitor your team's attendance and location



Device Features

- ❖ Mark your attendance with & without Mask.
- ❖ Inbuilt Flashlight to enable attendance marking in Low Light.
- ❖ Live Human Detection.
- ❖ LAN/Wi-Fi connectivity option.
- ❖ Works in both online and offline modes.
- ❖ Integration for access control with third party vendors.



LEAVE MANAGEMENT



Empowering business with low absent Cost & High Productivity.
System keeps track of employee's approved and planned leaves,
Offs and Holidays.

Capabilities:

- ❖ Define and Mange Leave Rules with ease
- ❖ Mange multiple leave entitlements, encashments
- ❖ Define your own approval policies
- ❖ Integrate leaves with attendance and payroll
- ❖ Customized and stator reports
- ❖ Personalized Analytics

OVERTIME MANAGEMENT

Stay ahead by managing overtime in no time.
Fully automated overtime calculations that keeps your business agile.

Capabilities:

- ❖ One click for overtime application, rejection and approval
- ❖ Fully automated overtime calculation for all employees with no manual intervention required
- ❖ Configurable Multi level overtime authorization
- ❖ Realtime data visibility to all stakeholders providing high level transparency



A photograph of two men from behind, walking away from the camera in a factory or industrial setting. They are wearing blue work jackets with reflective silver stripes on the sleeves and blue jeans. The man on the left is holding a clipboard. The background shows industrial equipment and a concrete floor.

SHIFT & ROTA MANAGEMENT



Get a head start to where the future of Shift & ROTA Management is headed with an easy to use, all in one employee solution that scales with your business.

Capabilities:

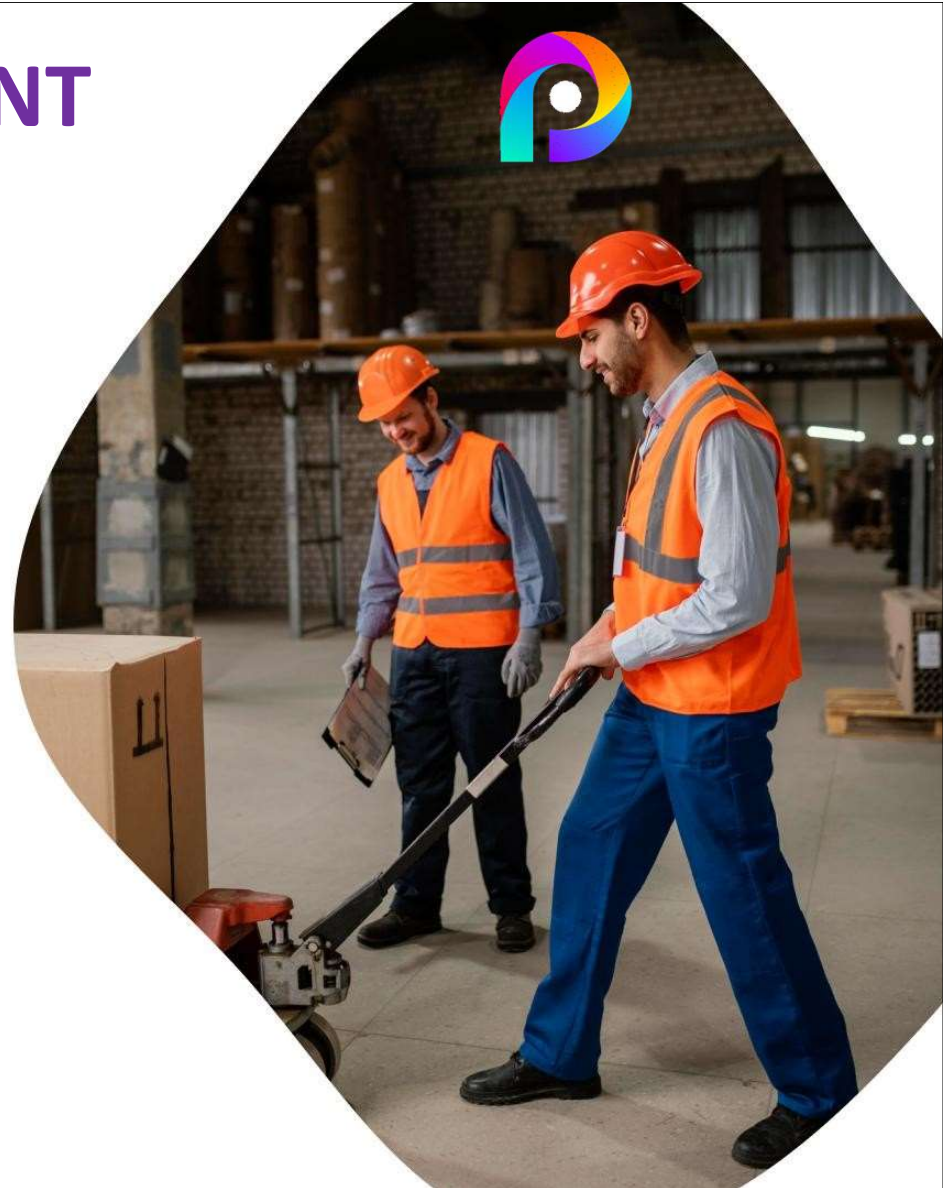
- ❖ Create & Manage multiple shift rosters within departments, location, organization
- ❖ AI based Flexible shift scheduling process
- ❖ Schedule – Reschedule group & individual shifts
- ❖ Can operate for multiple branches from single place
- ❖ Swap and cancel shifts
- ❖ Multiple Shift roaster view for user convenience
- ❖ Real time analytics for shift monitoring

CONTRACTUAL MANAGEMENT

Connecting all kinds of contractual framework and structuring them- an intelligent way to stay ahead from the peers.

Capabilities:

- ❖ Onboard, validate & manage multiple contractors.
- ❖ Associate & link workers with contractors.
- ❖ Manage consolidated database for verification, validation & security.
- ❖ Separate panel for contractors for log in.
- ❖ Geocentric access to attendance & control over device.
- ❖ Facial recognition of the authorized contractual workforce.
- ❖ Single uploads for multiple authorization.
- ❖ End to end compliance management.



FIELD FORCE MANAGEMENT



Leverage business intelligence to effectively manage the field force.
Be omnipresent & manage your entire field force in one place.

Capabilities:

- ❖ Automated attendance management for field force with entry & exit features for a day.
- ❖ Manage & optimize daily schedule, visits and meeting
- ❖ Smart route planning.
- ❖ Automated capturing of customer feedback in real time.
- ❖ On the go fill in Sales, Field service, installation, training, and reports post visits.
- ❖ Restricting data input or attendance as per geo location.
- ❖ Validate travel bills and calculate estimated claims.



EMPLOYEE ONBOARDING & EXIT

Stay Ahead Of The Curve With Stress-Free Onboarding.
Enables your new hires inside your company before their first day and manage their life cycle in the organization.

Capabilities:

- ❖ Hire the Candidates that match your profile requirements.
- ❖ Simplifies paperwork, secures compliance, connects employees to mentors.
- ❖ Provide new employees their personalized onboarding portal.
- ❖ Send an onboarding kit - Digital offer letter, Documents to sign, Forms to fill, and Security policies, or handbooks to be shared, all in a few clicks.



Performance Management

Crafted to serve organizations in the journey of evaluating, assessing, and enhancing the performance of their workforce.

Capabilities:

- ❖ Goal Setting & Alignment to set SMART (Specific, Measurable, Achievable, Relevant, Time-bound) goals.
- ❖ Performance Reviews of conducting periodic performance evaluations
- ❖ Continuous Feedback between managers and employees, fostering continuous improvement and development.
- ❖ Performance Metrics and Analytics to measure individual and team performance against goals and benchmarks.
- ❖ Recognition and Rewards to acknowledge exceptional performance.
- ❖ Performance Improvement Plans (PIPs) for addressing performance issues, outlining clear expectations, goals, and timelines for improvement.
- ❖ Integrates with other HR systems, such as payroll, recruitment, and learning management systems.
- ❖ Compliance to ensure adherence to relevant laws, regulations, and organizational policies.

Travel & Expense Management

A digital marvel designed to streamline and manage travel-related expenses with ease

Capabilities:

- ❖ Expense Tracking to capture & submit expenses incurred during business trips.
- ❖ Receipt Capture to easily upload receipts for expenses, through manual entry, scanning, or taking photos.
- ❖ Approval Workflows provides a structured process for managers to review & approve/reject expenses.
- ❖ Policy Enforcement automatically checks expense reports against company travel policies to flag any discrepancies.
- ❖ Analytics & Reporting provides detailed insights to track spending trends, identify cost-saving opportunities.
- ❖ Mobile Accessibility allow users to manage expenses on the go.
- ❖ Integration with Accounting Systems for seamless integration with accounting software to streamline reimbursement processes & ensure accurate financial reporting.





Admin Process

**Visitor
Management**

**Canteen
Management**

Visitor Management



Introducing an intelligent solution for your workplace that offers upgraded security, enhanced efficiency, & an exceptional guest experience.

Capabilities:

- ❖ Streamlined QR Check-ins for guest self-verification & print entry badges.
- ❖ Pre-approve your guests to eliminate last-minute inconveniences.
- ❖ Insightful Reports to access comprehensive data ranging from visitor logs to staff attendance.
- ❖ Digital Gate Passes to eliminate physical passes and enable swift, secure entries.
- ❖ Real-time Auditing with real-time visitor information.



Canteen Management

Step into a realm of culinary efficiency & enjoy quick billing, shorter wait times, & smart sales strategies that reduce food waste.

Capabilities:

- ❖ Menu Management to manage- menu, item addition, price setting, & availability.
- ❖ Order Management ensuring swift & accurate processing.
- ❖ Payment Integration with various payment methods for convenience.
- ❖ Meal Plans & Discounts: to incentivize regular canteen patronage.
- ❖ Inventory Management to monitor stock levels.
- ❖ Reporting & Analytics on sales, expenses, popular items, & preferences.
- ❖ Feedback & Ratings to gauge satisfaction levels & identify areas for improvement.





Thank you!!!

